

Works Production Associate

Hours: PT/FT

Are you looking for a grace filled space to build job experience and longevity, while actively working on your life goals? Well Works is a no experience necessary environment where we will work alongside you, teaching you valuable job skills. Our community focused team works together to accomplish our daily production goals. Your individual skill and talents are important to us and add value to the team!

Job Duties:

- Uses tools to assemble parts and materials into finished products.
- Receives verbal instructions and interprets documents such as diagrams, schematics, or other written instructions for proper product assembly
- Prepares finished product for shipment by packing, crating, palletizing, and loading product.
- Works with other team members in a group to assemble products efficiently.
- Attend provided classes for job training and skill building
- Performance is measured based on safety, attendance, productivity, quality, and teamwork

Job Requirements:

- Work in an adaptive and energetic environment with a variety of tasks
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
 - Must be able to frequently stoop/bend.
 - Must be able to regularly use hands and arms.
 - Must be able to regularly stand and walk.
 - Must be able to occasionally lift and/or move up to 25 pounds.
 - Specific vision abilities required by this job include close, distance, color, and peripheral vision.
 - Specific hearing abilities required for this job include the ability to hear customers and instructions from others.

<u>Physical Demand Level</u>	<u>Constant</u> % of Time: 67-100 Reps 500+ >1 Rep every 5 Min	<u>Frequent</u> % of Time: 34-66 Reps 100-500 1 Rep every 5 Min	<u>Occasional</u> % of Time: 0-33 Reps 1-100 1 Rep every 15 Min	<u>Approximate Energy Required (METS)</u>
Sedentary	Negligible	Negligible	0-10 lbs.	1.0-1.5
Light	Negligible Push/pull of arm/leg controls while sitting	10 lbs. Walk/Stand and/or push/pull of arm/leg controls	0-20 lbs.	2.0-3.0
Medium	10 lbs.	25 lbs.	21-50 lbs.	3.5-5.0

Heavy	20 lbs.	50 lbs.	51-100 lbs.	7.6-9.0
Very Heavy	Over 20 lbs.	Over 50 lbs.	Over 100 lbs.	Over 9.0

Environmental Adaptability:

- The noise level in the work environment is typically low to moderate.
- While performing the duties of this job, the employee is in a production environment.
- Safety equipment is required per policy.

Perks of The Well:

- Career advancement opportunities
- Career skill development
- Food, fellowship, and fun to celebrate team member milestones

About The Well

At The Well, we know that people want to overcome the challenges they face in life, and for that to happen, they need a local place to get the help they need. The problem is, knowing and navigating available resources is complex, which leaves people feeling stuck and overwhelmed. They shouldn't have to do it on their own. We get it. It can be hard to know what to do or where to turn when life gets tough. That's why for over a decade, we've helped more than 4,000 people overcome life's barriers by collaborating with over 300+ partners.

Well Works is a work environment where participants actively engage in their recovery, develop soft and technical work skills, actively remove life barriers, and experience the love of Jesus that leads to transformation and stability in life. Team members in the Well Works program find dignity while earning a paycheck performing light manufacturing work. The overall goal for each team member is to gain stability in their recovery while also learning essential work skills and life skills that will help them get and keep a job when they graduate from the program.

OFFERING HOPE THROUGH WORK

LEARN ABOUT THE MISSION: https://www.youtube.com/watch?v=WPCv_grBIgk